

AGENDA ITEM V A

PROPOSED ADMINISTRATIVE CHANGE

GRAMBLING STATE UNIVERSITY

REQUEST TO REORGANIZE THE DIVISION OF ACADEMIC AFFAIRS

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REQUEST TO REORGANIZE THE DIVISION OF ACADEMIC AFFAIRS

STAFF SUMMARY

After much external advice (Southern Association of College and Schools, Board of Regents, Board of Supervisors for the University of Louisiana System) and internal assessment (Fisher Report and Revised University Five-Year Strategic Plan), Grambling State University proposes to reorganize its Division of Academic Affairs into what is envisioned to be a more effective and efficient structure.

Currently, the Division is composed of 17 related but free-standing units: six colleges, three schools, and eight support divisions/offices. (See *Appendix I*.) Heading each college/school and the Division of Continuing Education is a dean, for a total of ten such positions. Of these ten, one is vacant and two are acting. Under the proposed plan, the newly reorganized Division would consist of nine related free-standing units: four colleges, one school, and four offices. (See *Appendix II*.) Accompanying personnel changes will result in the reduction of six dean positions, the addition of four associate dean positions, the loss of one assistant dean position, and a net gain of three teaching faculty positions. (See *Appendix III*.) There will be an increased cost of \$99,000 associated with these changes, but given the return of three faculty to the classroom, this increased expense appears to be more than justified. It is important to note that the University is not requesting any further state support.

In summary, it appears that the proposed changes will result in reduced bureaucratic infrastructure and greater teaching resources at a relatively modest cost, considering the benefits that will accrue. Accordingly, the staff recommends approval.

STAFF RECOMMENDATION

The staff recommends that the Academic and Student Affairs Committee approve the request from Grambling State University to reorganize its Division of Academic Affairs, as indicated in University documentation. These changes shall be effective immediately.

APPENDIX I

APPENDIX II

APPENDIX III

AGENDA ITEM V B

PROPOSED ADMINISTRATIVE CHANGES

UNIVERSITY OF LOUISIANA-MONROE

REQUEST TO REORGANIZE/RENAME SELECT ACADEMIC UNITS

AGENDA ITEM V B

PROPOSED ADMINISTRATIVE CHANGES

UNIVERSITY OF LOUISIANA-MONROE

REQUEST TO REORGANIZE/RENAME SELECT ACADEMIC UNITS

STAFF SUMMARY

In its continuing effort to meet evolving student populations/needs, academic program accreditation requirements, and limited fiscal resources, the University of Louisiana-Monroe has proposed a several administrative changes across the institution. Specifically, ULM proposes the following:

1. To move the School of Construction from the College of Arts and Sciences to the College of Business Administration;
2. To move the Department of Aviation from the College of Arts and Sciences to the College of Business Administration;
3. To move the Computer Science program from the Department of Computer Science, Mathematics and Physics in the College of Arts and Sciences and combine it with the Department of Computer Information Systems to create a new Department of Computer Science and Computer Information Systems within the College of Business administration;
4. To reorganize and expand (from 4 to 7) departments within the College of Business Administration;
5. To eliminate departments within the School of Nursing;
6. To divide the College of Health Sciences into a College of Health Sciences (to include all health disciplines with the exception of pharmacy and related sub-disciplines) and a new College of Pharmacy; and
7. To change faculty/staff status within the Colleges of Arts and Science, Business Administration, and Education and Human Development by:
 - a. Placing academic department heads on nine months rather than twelve month appointments;
 - b. Removing separate secretarial support for each department into a centralized support pool within each college dean's office.
(See Appendix.)

In each case, the University has provided solid rationales for requested changes. While fiscal concerns are commonly cited, so are academic necessities. In particular, it appears that the Pharmacy program must be established as a separate college unit in order to remain current with accreditation requirements and expectations. As regards the amount of anticipated savings, it appears that somewhere around \$600,000 will be freed up for other uses. The University states that these financial savings will be used primarily to supplement faculty salaries and provide for enhanced faculty development.

The staff fully supports ULM's requests and believes that the administration is acting responsibly to address changing circumstances.

STAFF RECOMMENDATION

The staff recommends that the Academic and Student Affairs Committee grant approval for requests for administrative reorganizations/names changes at the University of Louisiana-Monroe as indicated in University documentation. These changes shall be effective immediately.

APPENDIX